

## Workplace Health and Safety Policy

EMG Workforce is committed to implementing, maintaining and improving, the highest standards of workplace health and safety for all employees, contractors and visitors. Our aim is to ensure that the appropriate resources are available and effectively utilised in the areas of risk assessment and control, training, supervision, and the prevention of workplace accidents, injury, and ill-health.

### *Our Commitment*

EMG Workforce remain committed to:

- Implementing a workplace health and safety management system;
- Eliminating, reducing or otherwise controlling hazards within the workplace;
- Ensuring all employees, contractors and sub-contractors demonstrate commitment to maintaining and improving workplace health and safety;
- Development and maintenance of a safe and healthy work environment where there is an emphasis on preventing accidents and work-related illnesses;
- Complying with WH&S legislation;
- Establishment of WH&S goals and monitoring our performance against these goals in order to continually improve the management of WH&S;
- Promoting and supporting communication and consultation between employees, their representatives, customers, suppliers and management on health and safety matters;
- Establishment of a Safety Committee and Safety Representatives covering all our business activities;
- Recognised WH&S responsibilities in individual Position Descriptions; and
- Promoting and exposing our senior management, supervisors and employees to sound WH&S management.

We recognise that the overall responsibility and commitment to provide a safe workplace rests with all of our people. Management specifically will be accountable for the implementation of this policy including:

- Management review meetings to establish measurable objectives and targets and to ensure continued improvement aimed at the elimination of work-related injuries and illnesses;
- Ensuring that all WHS policies and procedures are documented, reviewed, implemented, maintained and communicated to all employees;
- Providing adequate resources to meet these WHS commitments;
- Employees also have responsibilities, which include – following all WHS policies and procedures; and
- Recognising hazards which may affect the health and safety of themselves, others, or the environment.

We are committed to encouraging consultation and co-operation between management and employees and will formally involve elected employee health and safety representatives in any workplace change or any matters that may affect the health and safety of employees in any workplace.

**Authorised:** Paul Synnott, CEO 28/03/2019

